

**Western Carolina Medical Society
Healthy Healer Program Participant Demographics**

The information collected on this form is important for WCMS in knowing how to best provide services to our members and to evaluate the usefulness of the Healthy Healer program. This form should be filled out only once at the beginning of each service (coaching and/or therapy) you seek through the Healthy Healer program, and your coach/therapist will send it to WCMS. **This form is completely anonymous.** Aggregated demographics data will be used for evaluation purposes. Thank you for your help.

Burnout Inventory

I am utilizing the following service(s):

- Therapy Coaching

Reasons you are seeking therapy/coaching (please check all items that apply for you)

| | | |
|-----------------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------|
| <input type="checkbox"/> Addiction | <input type="checkbox"/> Anger | <input type="checkbox"/> Anxiety |
| <input type="checkbox"/> Apathy | <input type="checkbox"/> Chronic Fatigue | <input type="checkbox"/> Depression |
| <input type="checkbox"/> Forgetfulness/ Difficulty with Concentration | <input type="checkbox"/> Increased Irritability | <input type="checkbox"/> Insomnia |
| <input type="checkbox"/> Lacking Personal Goals | <input type="checkbox"/> Lacking Professional Goals | <input type="checkbox"/> Loss of Appetite |
| <input type="checkbox"/> Loss of Enjoyment at Work | <input type="checkbox"/> Litigation | <input type="checkbox"/> Parenting Stress |
| <input type="checkbox"/> Pessimism | <input type="checkbox"/> Spouse/Partner Conflict | <input type="checkbox"/> Stress |
| <input type="checkbox"/> Substance Abuse | <input type="checkbox"/> Unfulfilling Personal Life | <input type="checkbox"/> Unfulfilling Work |
| <input type="checkbox"/> Workplace Conflict | <input type="checkbox"/> Work-Life Balance | |
| <input type="checkbox"/> Other (<i>Please specify</i>) | | |

Burnout Causes (please check all items that apply for you)

(Items that have most factored into feelings of Burnout)

| | | |
|---------------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------|
| <input type="checkbox"/> Compassion Fatigue (e.g., overexposure to death) | <input type="checkbox"/> Difficult colleagues or staff | <input type="checkbox"/> Difficult employer |
| <input type="checkbox"/> Difficult patients | <input type="checkbox"/> Feeling like a cog in the wheel | <input type="checkbox"/> Impact of healthcare reform |
| <input type="checkbox"/> Inability to keep up with current research | <input type="checkbox"/> Inability to provide patients the quality I want | <input type="checkbox"/> Increasing computerization of practice |
| <input type="checkbox"/> Insufficient income | <input type="checkbox"/> Too many bureaucratic tasks | <input type="checkbox"/> Too many patient appointments in a day |
| <input type="checkbox"/> Working too many hours | <input type="checkbox"/> Unexpected medical outcome in patient(s) | |
| <input type="checkbox"/> Other (<i>Please specify</i>) | | |

Burnout Level (choose one)

- I have no symptoms of burnout.
- Occasionally, I am under stress, and I don't always have as much energy as I once did, but I don't feel burned out.
- I am definitely burning out and have one or more symptoms of burnout, such as physical and emotional exhaustion.
- The symptoms of burnout that I'm experiencing won't go away. I feel frustrated a lot.
- I feel completely burned out and often wonder if I can go on.

Demographics

- Age < 25 Age 25-43 Age 44-57 Age 58-70 Age 71+
- Male Female

Employment Status

- Independent Small Group (≤8 providers) Independent Large Group (>8 providers)
- Employed (Hospital-Based) Employed (Practice-Based) Retired Unemployed
- Residency Program Medical Student Other _____ (Please specify)

Primary Medical Specialty (choose one only)

| | | |
|---------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------|
| <input type="checkbox"/> Addiction Medicine | <input type="checkbox"/> Critical Care Pediatric | <input type="checkbox"/> General Practice |
| <input type="checkbox"/> Administrative Medicine | <input type="checkbox"/> Critical Care Surgery | <input type="checkbox"/> General Surgery |
| <input type="checkbox"/> Adolescent & Young Adult Medicine | <input type="checkbox"/> Dermatology | <input type="checkbox"/> Geriatrics |
| <input type="checkbox"/> Allergy/Asthma | <input type="checkbox"/> Developmental-Behavioral Pediatrics | <input type="checkbox"/> Hospice & Palliative Care |
| <input type="checkbox"/> Anesthesiology | <input type="checkbox"/> Diabetes | <input type="checkbox"/> Infectious Disease |
| <input type="checkbox"/> Bariatrics | <input type="checkbox"/> Diagnostic Radiology | <input type="checkbox"/> Internal Medicine |
| <input type="checkbox"/> Cardiology | <input type="checkbox"/> Emergency Medicine | <input type="checkbox"/> Neurology |
| <input type="checkbox"/> Cardiovascular Surgery | <input type="checkbox"/> Endocrinology | <input type="checkbox"/> Obstetrics Gynecology |
| <input type="checkbox"/> Child Psychiatry | <input type="checkbox"/> Family Medicine | <input type="checkbox"/> Ophthalmology |
| <input type="checkbox"/> Critical Care Medicine | <input type="checkbox"/> Gastroenterology | <input type="checkbox"/> Orthopaedic Surgery |
| <input type="checkbox"/> Otolaryngology | <input type="checkbox"/> Plastic Surgery | <input type="checkbox"/> Radiation Oncology |
| <input type="checkbox"/> Pain Medicine | <input type="checkbox"/> Psychiatry | <input type="checkbox"/> Rheumatology |
| <input type="checkbox"/> Pediatrics | <input type="checkbox"/> Public Health | <input type="checkbox"/> Urgent Care Medicine |
| <input type="checkbox"/> Physical Medicine and Rehabilitation | <input type="checkbox"/> Pulmonary Diseases | <input type="checkbox"/> Urology |
| <input type="checkbox"/> Other (Please specify) | <input type="checkbox"/> Retired | |

To be completed by Therapist/Coach:

_____ (initial) The Member has completed an Informed Consent form and I have sent it directly to 3rd party Law Firm for safe keeping.